

No. 1113

NORTH AMERICAN PACIFIC/ASIAN DISCIPLES MINISTRIES

Geunhee Yu, Executive Pastor

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NAPAD Ministry Team:

Geunhee Yu, Executive Pastor

Jeannie Lee, Administrative Assistant

General Ministry:

Kim Tran (part time & deployed) – Director of Vietnamese Ministry.

Lian Jiang (part time & deployed) – Director of Chinese Ministry.

Jinsuk Chun (part time & deployed) – Director of NAPAD Ministry, Pacific Southwest Region.

Daniel K. Lee (part time & deployed) – Coordinator of NAPAD Ministry, Northern Calif.-Nevada Region.

Saitumua Tafaoialii (part time & deployed) – Coordinator of Samoan Ministry

John D. Roh (part time & deployed) – Consultant for NAPAD Ministry of Church Extension.

Soo Yun (part time & deployed) – Coordinator for Women ministry, Baldwin Park, CA

Educational Ministry:

Timothy S. Lee. Professor and Director of Asian/Korean Church Studies Program, Brite Divinity School, Fort Worth, TX

Young Sook Kim. Director of Korean Church Studies, Disciples Seminary Foundation Claremont, CA.

Mission of NAPAD.

The North American Pacific/Asian Disciples of the Christian Church (Disciples of Christ) affirms the cultures and heritages of Pacific/Asian peoples within the historic and living Christian faith. As part of the Christian Church (Disciples of Christ), we join with other Disciples in the total mission of the church, to recognize and promote the gifts and presence of North American Pacific/Asian Disciples in the life and work of the Church.

Purpose of NAPAD.

1. To participate in God's mission through the various expressions of the Christian Church (Disciples of Christ) in the United States and Canada.
2. To contribute to the wholeness and unity of the Christian Church (Disciples of Christ) in the United States and Canada.
3. To advocate for Pacific/Asian Disciples within and outside the Christian Church (Disciples of Christ) in the United States and Canada.
4. To share the gifts and traditions of Pacific/Asian Disciples with the wider church.

The NAPAD ministry in the year 2010 has been thriving in accordance with the Disciples identity, "...a movement for wholeness in a fragmented world...." The ministry of NAPAD is faithfully on the frontline of accomplishment of the four mission priorities of the

Church: *Becoming a Pro-Reconciling and Anti-Racist Church; New Church Establishment; Congregational Transformation; Leadership Development.*

I. **Becoming a Pro-Reconciling and Anti-Racist Church.**

North American Pacific/Asian Disciples is composed of vastly diverse people in ethnicity and language and culture. Within NAPAD community, there are fourteen significantly different ethnic/language groups. Nevertheless, we all come together to become one true community of faith. The very presence of NAPAD in the Christian Church (Disciples of Christ) is a catalyst to be “*a movement for wholeness in a fragmented world.*”

1. The Ministry of North American Pacific/Asian Disciples, as of January 1st, 2010, has become a new body of self-determination and free standing on equal footing with the General Ministries of Christian Church (Disciples of Christ). (GB-09-0644).
2. NAPAD Life.
 - a. 16th NAPAD Convocation was held at Seattle University campus, August 4–7, 2010, Seattle, WA. - 185 representatives participated.
 - b. Had Pre-Convocation event for Youth Leadership Development (8/3-4): 45 youth leaders participated.
 - c. New Bylaws was adopted and new Board of Directors appointed: *Timothy Lee* (Moderator), *Jinsuk Chun* (Moderator-elect), *Cindy Kim-Hengst* (Secretary/Treasurer), *Janet Casey-Allen*, *Glenn Carson*(CGM representative), *Susan Gonzales-Dewey*(CRM representative), *Sandhy Jha*, *JoAnne Kagiwada*, *Paulo Lealaitafea*, *April Lewton*, *Gideon Yu*. Ex-officio: *Lian Jiang*, *Sharon Watkins*, *Geunhee Yu*.
 - d. Observed David Kagiwada Memorial Sunday and NAPAD Ministry Week, September 12-18.
3. Korean Disciples Convocation (KDC) had its annual retreat for ministers: 63 pastors attended. January 18–21, Los Angeles – Rev. Sungdoh Ee (Los Angeles Ch. C.) was elected as President.
 - a. Mid-America Korean Disciples held an annual retreat of pastors, April 8–10, Galen, IL. – 25 participated.
 - b. Northern Calif. NAPAD ministers had bi-monthly gatherings.
4. Executive Pastor is to retire from his ministry on November 22, 2011. The Board of Directors (Dr. Timothy Lee, Chair) has approved the proposal at its meeting on Dec. 3–5, Indianapolis. The Search Committee for Executive Pastor was appointed (Ms. Cynthia Kim-Hengst, Chair).
5. The members of NAPAD Ministry Team have been engaged in variety of initiatives and actions of the church in regard to anti-racism and pro-reconciliation. The Executive Pastor has served on:
 - a. Commission on Reconciliation Ministry (April Johnson, Minister).
 - b. General Board – Governance Committee.
 - c. Task Force on Immigration Issues (Jennifer Riggs, Convener).
 - d. Brite Divinity School, Board of Directors.
 - e. Pastoral Table (Sharon Watkins, Convener) – “*The GMP convenes “a table with Racial/Ethnic ministry executives for an ongoing conversation about pastoral matters of the larger church. The pastoral table...will provide the*

church with a formal covenantal forum to witness as a whole, share wisdom and address concerns.” (GB-090643)

6. India Immersion Trip: Executive Pastor, with two other executives of racial ethnic ministries (Timothy James of National Convocation and Huberto Pimentel of Hispanic Ministries) made a cultural immersion trip under auspices of a full sponsorship of DOM/Global Ministries, March 7–22. The trip was made in line with the implementation of “Be a global mission church” of the Global Ministries for NAPAD churches.

II. New Church Establishment.

1. Goal of NAPAD ministries is to have 250 healthy congregations by the year 2020. In partnership with New Church Ministry of Church Extension and Regional committees of New Church Development, we have established twelve (12) new congregations and **eleven (11)** missions.

Under the excellent leadership of our ministry team, specifically of, *Lian Jiang, Kim Tran, Jinsuk Chun, John D. Roh, Daniel Lee and Saitumua Tafaioalii* twelve new congregations were established or adopted:

- Three Samoan churches: Eirere Samoan (*Faalili Oteneru, Pastor*) in Las Vegas, NV; Via Dolorosa Congreg. (*Taulau Tupua, Pastor*) in Modesto, CA; First Samoan CC (*Momoli Papalii, Pastor*) in Long Beach, CA. In addition, three new missions are in California.
 - Three Zo/Burmese churches: First Zo (*Kamkhuol Taithul, Pastor*) in Atlanta, GA; Zo Ch. Church (*Kham Khen Pau, Pastor*) in Fort Wayne, IN; a Zo mission (*Sei K. Lian, Minister*) in Tulsa, Ok.
 - Five Korean churches: New Israel (*Byungkil Suh*) in L.A.; Jesus Vision (*Jaejoog Kim*) in L.A.; New Heaven (*Joel Kim*) in Long Beach, CA; Good Neighbor (*Chung S. Kim*) in Atlanta; New Life (*Joseph Ahn*) in Los Angeles, CA; In addition, five missions are in Southern California and three in Chicago.
 - One Cambodian church: Cambodian CC (*Sarith Pheng*) in Long Beach, CA.
2. Recruit and training of new church planters: Five Asian ministers have served as coaches of new church planters in partnership with New Church Ministry – *John D. Roh, Lian Jiang, Kim Tran, Jongkook Hong, and Jinsuk Chun*. Thirteen pastoral leaders of NAPAD are ready to go for new church start.

III. Congregational Transformation and Pastoral Care.

1. Pastoral care of NAPAD ministers and congregations.
For the purpose of pastoral care and nurture, the Executive Pastor with the Ministry Team made ninety-eight visits with ministers and sixty-two visits with congregations, plus 612 contacts made by means of (e)mail and telephone.
2. Korean Disciples Convocation (KDC) held its 12th annual conference and retreat on January 18 – 21 at Wilshire Korean Christian Church, Los Angeles. Sixty pastors and twenty lay leaders participated in workshops on congregational growth and transformation and new church establishment.
3. Coordinated and sponsored of regional gatherings of NAPAD ministers and lay leaders on congregational transformation and growth: thirty-five of PSWR attended, and fifteen pastoral leaders of other west coast churches attended.

4. Sponsored Fellowship of Korean Disciples Ministers of Mid-America (Tae-Young Rhee, Moderator) to hold their quarterly gatherings in Chicago. Participated are pastoral leaders of Korean Disciples churches in Indiana, Illinois, Ohio, Missouri, and Minnesota. Workshops on church growth and transformation offered.

IV. Leadership Development.

1. Two NAPAD ministers were ordained: Hyung-Cheol Yang (Chicago), July 18; Chung-Seong Kim (Atlanta), November 14.
2. Eight NAPAD ministers attended at Pastors Conference of General Minister and President in San Diego, September 21–23.
3. Twelve pastors established their ministerial standing in Disciples of Christ by transferring of their credentials from other faith communions.
4. New staff added to the Ministry Team.
 - a. Women's ministry: Soo Yun was appointed as Coordinator for NAPAD Women's Ministry (part-time & deployed) with IDWM's matching grant, May 1.
 - b. Youth and Young Adult ministry: Jae-Hyung Cho was appointed as a contracted staff for youth ministry and Y/A leadership development.
5. Youth Leadership Training: Two training events were held for Youth and Young Adult leaders.
 - a. Pre-convocation event for youth leadership training. August 3–4 at Gwynwood Camp in Olympia, WA. (45 attended).
 - b. Youth Leadership Retreat, held in Santa Cruz, CA. December 27–30. (55 attended).
6. Scholarships awarded for leadership development: Youngki Choi (Kagiwada Fund) and Einstein Cabalteja (Soongook Choi Fund), both of San Francisco Theological Seminary, Southern Campus. Three D. Min students received scholarships: John Chun and Younsu Nam and Myungsun Kang of Claremont School of Theology.

V. Concerns.

1. Pastoral leader development.

Due to significant differences in language and ethnicity and culture, leadership (lay & clergy) development for ministry in NAPAD churches at English-only seminaries is limited and ineffective and even problematic. It is urgent to establish a seminary, or M. Div. courses that will concentrate on pastoral leadership of multiracial churches. Requirement of fluency in English language (TOEFL) hinders the foreign-born students in getting theological education at Disciples seminaries. The demand for pastoral leadership is great, but the supply is meager.

2. Funding for new church establishment.

The demand and need for new church start in Pacific/Asian communities is very high, but support and funding is scanty. Resources, human and material, for new church ministry are to be secured.

3. *Health Care of Pastors.*

Over 65% of NAPAD ministers do not have health care plans and insurance. This rate is much higher than the nationwide rate of uninsured families. We have to pay close attention to this concern and find a solution adequately.

4. *Facility for ministry.*

Most (75%) of NAPAD churches are without their own physical facility for ministry. They are “nested” in someone else’s buildings. It imposes enormous hindrances on their effort to establish and grow in ministry.

The General Board has reviewed Report No. 1113 from North American Pacific/Asian Disciples Ministries. The report is submitted to the General Assembly for consideration and discussion. No action is required. (Discussion time 12 minutes)

**North American Pacific/Asian Disciples
Statement of Financial Position
December 31, 2010**

Assets	
Cash and cash equivalents	479,554.00
Account Receivable with OGMP	23,503.00
Account Receivable - Other	2,711.00
Prepaid Expenses	1,136.00
Furniture and Equipment	<u>4,297.00</u>
 Total assets	 <u><u>511,201.00</u></u>
 Liabilities	
Account Payables	29,799.00
 Net Assets	
Unrestricted	427,258.00
Temporarily restricted	<u>54,144.00</u>
 Total net assets	 <u><u>481,402.00</u></u>
 Total liabilities and net assets	 <u><u>511,201.00</u></u>

**North American Pacific/Asian Disciples
Statement of Activities
December 31, 2010**

	Unrestricted		Temporarily restricted			Total Funds
	Operating Fund	NAPAD Convocation	American Asian Ministers Scholarship	Soongook Choi Fund	David Kagiwada Fund	
Revenue, and other support						
Distributions from OGMP Treasury Services and offerings and contributions	261,440.00	27,260.00	-	1,181.00	1,141.00	291,022.00
Interest Income	2,363.00	-	-	2,017.00	2,648.00	7,028.00
Registration	-	27,402.00	-	-	-	27,402.00
Total revenue, and other support	263,803.00	54,662.00	0.00	3,198.00	3,789.00	325,452.00
Expenses						
Salaries and Benefits	160,643.00	-	-	-	-	160,643.00
NAPAD Convocation	-	67,875.00	-	-	-	67,875.00
Travel	12,938.00	-	-	-	-	12,938.00
Program	41,297.00	-	-	-	-	41,297.00
Program - Mission Imperative	29,355.00	-	-	-	-	29,355.00
Administrative charges	9,093.00	-	-	-	-	9,093.00
Office Supplies and Postage	2,616.00	-	-	-	-	2,616.00
Depreciation	1,273.00	-	-	-	-	1,273.00
Scholarships	-	-	4,731.00	3,000.00	2,800.00	10,531.00
Total expenses	257,215.00	67,875.00	4,731.00	3,000.00	2,800.00	335,621.00
Changes in net assets	6,588.00	-13,213.00	-4,731.00	198.00	989.00	-10,169.00
Net assets, beginning of year	438,489.00	-4,606.00	43,168.00	8,844.00	5,676.00	491,571.00
Net assets, end of year	445,077.00	-17,819.00	38,437.00	9,042.00	6,665.00	481,402.00